



The Institute of Chartered Financial Analysts of India University, Jharkhand

Press Release

Ranchi , Sep 3, 2015

National Conference on People Management held at ICFAI University

A National Conference on “People Management – Emerging Trends in the Current Millennium” was held at ICFAI University Daladali campus today.

Welcoming the participants, Prof ORS Rao, Vice-Chancellor of the University said, ”People Management is all pervasive and is critical to the Professional Success and Personal Happiness of People, wherever they are and whatever they do. However, we need to tune ourselves to today’s environment, influenced by Technology and Globalisation so that we are successful”.

Dr George John, VC, Birsa Agricultural University, speaking as Chief Guest said “Human Resource is the Core Asset of any organization and it is essential to create an enabling environment so that it can be harnessed well. Dr (Fr) Alexius Ekka, Director, XISS highlighted the human dimension of people management and illustrated the same with the “Ten Commandments” that he has been practicing at XISS to make it as a Globally ranked Business School. Mr A Prasad, Executive Director, Adhunik Group referred to the Dynamic face of HR, as a “flow” concept wherein Flow of people, work/roles, information and Performance Management are critical. Mr Sanjeev Kumar, Dy GM, MECON highlighted the importance of cultivating Empowering attitudes and the need for balanced approach to manage Gen-X, Gen-Y and Gen-E employees.

Prof SR Sauq, HOD, HR of XISS, speaking as the Key Note Speaker highlighted the trends in People Management due to the impact of Technology and Social, Economic and Political factors and the need for using Technology in the entire life cycle of people management, which include Recruitment, Employee Engagement, Retention and Leadership development. Dr Hari Haran, Academic Advisor of the University proposed Vote of Thanks.

Two technical sessions were held on “People Management challenges in different sectors of Economy “ and “ Best Practices in People Management”, which were moderated Prof PK Banerjee, HOD, ISM and Prof Pranab Kumar, Associate Professor, BIT, Mesra. Contemporary but interesting topics were covered, which included challenges faced in different industries in talent management (recruitment, training, talent retention and motivation), managing Gen-Y people, usage of technology in people management, risk and security issues, best practices and bench marking etc. Over 40 papers were received from working managers, faculty members and students from reputed Institutions like XISS, St Xaviers College, BIT (Mesra), Women’s College etc and 19 papers were presented at the conference. Best paper awards were given to Ms. Priyanka Priyadarshani, Mr. Soumitro Chakravarty and Ms. Surabhi Sanchita.

Addressing the valedictory session, Prof NK Yadav, Vice-Chancellor of Central University Jharkhand exhorted the participants to leverage the learning from the Conference in their day-to-day working. Dr KK Nag, Member, Board of Governors of the University gave his concluding remarks. Dr BM Singh, Registrar, Prof AS Prasad, Assoc Dean(FMS), Prof Madan Prasad, Assoc Dean(FST), faculty and students participated in the conference. Dr SC Swain, Asst Dean (Research) and Dr Chetna Sinha co-ordinate the conference.

About the ICFAI University Jharkhand: *The ICFAI University, Jharkhand (IUJ) belongs to the ICFAI University Group (IUG), which pioneered Professional Education in India. IUJ . IUJ is committed to grooming its students into Competent Professionals, with Good Personal Values and Ethics. IUJ offers a range of vocation oriented Under Graduate and Post Graduate programmes, which include, MBA, B Tech, BBA & BCA, Diploma in Technology(Polytechnic), B.Sc.(Honours) in Computer Science&B.Com (Honours) in Banking/Financial Services / Insurance.. More details on IUJ can be found by visiting its website at www.iujharkhand.edu.in or its Face Book page at www.facebook.com/icfaijharkhand.*