

Faculty Profile



NAME : Dr. Pallavi Kumari
DESIGNATION : Assistant Professor
TEACHING AREA : Managerial Economics
: HR &OB
: Business Communication

RESEARCH INTEREST

HRM Practices
Employee Welfare
Industrial Relation
Emerging Management Issues in CSR
Job satisfaction

EDUCATIONAL QUALIFICATIONS

- Ph.D in Faculty of Social Science and Humanities (Economics) from Ranchi University in 2015
- M.A Economics from Ranchi University in 2009
- M.A English from IGNOU in 2010
- PGDBM from Master School Of Management in 2006
- B.A in English Honours from IGNOU in 2007
- B.A in Economics Honours from Ranchi University in 2004

PROFESSIONAL EXPERIENCE (5.6 years)

- Present May 2016 : Icfai University Jharkhand
- July 2011 till Sept 2013: Biju Patnaik Institute Of Information Technology & Management Studies, Bhubaneswar
- Sept 2008 till Dec 2010: IGNOU, Ranchi
- July 2007 till Nov 2010: Marwari College, Ranchi

PUBLICATIONS (Selected Publications)

- Pallavi Kumari, "Green HRM – Issues and Challenges" Global Research Analysis listed & indexed with International ISSN Directory, Paris, A peer reviewed & Referred International Journal, Volume -1, issue -5, p.80-83, Impact Factor: 0.2714.
- Pallavi Kumari, "A Study on HRM Practices with special reference to C.C.L., Ranchi", Global Research Analysis listed & indexed with International ISSN Directory, Paris, A peer reviewed & Referred International Journal, Double review monthly journal, Volume -2, Issue -5, p.24-26, Impact Factor: 0.2714.
- Pallavi Kumari, "An Overview Of Employee Welfare In CCL, Ranchi", Academicia – An

International Multidisciplinary Research Journal, Double Blind Referred & Review ISSN Journal, Volume.3, Issue- 7, p.73-83, Impact Factor: SJIR 2013=5.099.

- Pallavi Kumari, "Examining Factors Affecting Job Satisfaction In the Workplace", Arth Prabhand : A Journal of Economics and Management, Peer Review Referred Journal, Indexed at IRAN Journals, Volume .2, Issue- 9, p.15-30, Impact Factor: SJIF(2013)-4.172
- Pallavi Kumari, "Analyzing The Role Of Management In Enhancing Job Satisfaction", Arth Prabhand : A Journal of Economics & Management, Peer Review Referred Journal, Indexed at IRAN Journals, Volume .2, Issue- 8, p.33-52, Impact Factor: SJIF(2013)-4.172.
- Pallavi Kumari, "An Overview of Coal Industry in India: Issues and Challenges", Arth Prabhand : A Journal of Economics and Management, Peer Review Referred Journal, Indexed at IRAN Journals, Volume.2, Issue- 7, p.31-49, Impact Factor: SJIF(2013)-4.172.
- Pallavi Kumari, "Problem And Prospect Of Industrial Relation In Coal Industry With Special Reference to C.C.L., Ranchi", Spectrum : A Journal Of Multidisciplinary Research, Peer Review Referred Journal, Indexed at IRAN Journals, Volume.2, Issue- 6, p.1-16, Impact Factor: SJIF(2013)-4.221.
- Pallavi Kumari, "Industrial Relation – A way to improve Productivity", Arth Prabhand : A Journal of Economics and Management, Peer Review Referred Journal, Indexed at IRAN Journals, Volume .2, Issue- 5, p.24-38, Impact Factor: SJIF(2013)-4.172.
- Pallavi Kumari, "Changing Purchasing Behaviour of Indian Customer", Arth Prabhand : A Journal of Economics and Management, Peer Reviewed Refereed Monthly Journal, Indexed at IRAN Journals, Volume -1, Issue 8 10, p.35-41, Impact Factor SJIF(2013)-4.172.
- Pallavi Kumari, "CRM Practices", in Dr. Ravi Akula (ed), Emerging trends in Marketing , Paramount Publishing House, Hyderabad, 2012, Volume First Edition, p.319-325.
- Pallavi Kumari, "Emerging Management Issues in CSR" presented and published on the event of 3rd National Conference on Strategies For Managing in the Normal organised by Vishwakarma Institute Of Management, Pune February, Edition 1, p.112-119.
- Pallavi Kumari, "Foreign Direct Investment in Indian Retail Sector" presented and published in National Seminar on FDI In Service Sector-Opportunities & Challenges at Maulana Azad National Urdu, Edition 1, p.74-82, 2012.
- Pallavi Kumari, "Women Education", published in Edited Book 'World, Women Wellness ' p.30-33 with ISBN contributed in National Seminar on Women Empowerment 360^o at 10^{1st} International Women Day organised by Dr. MGR University, Educational and Research Institute, Chennai

Guest speaker at career conference

- Delivered speech on "Employment opportunities for SC/ST job seekers after MBA course "on 21st April, 2010 organized by Ministry of Labour and Employment (DGE & T), Government of India.