

Online Panel Discussion with Industry Experts

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Employment of Fresh Graduates during COVID-19 Crisis

Date – 29th April, 2020, Time – 2 PM



Employment of Fresh Graduates during COVID-19 Crisis

Moderated By



Prof. O R S Rao, Vice-Chancellor



**Mr. Rajeev Gupta,
CEO, Ranchi Mall
(World's First venture
on Block Chain
Technology based
solutions)**



**Dr. Ratikanta Das,
Head-HR,
Larsen & Toubro
Kansbahl Works,
Rourkela**



**Mr. Rohit Sharma, AGM,
Extramarks Education
(Leading EduTech
Company)**

Background

- ❖ **During lockdown across India amid COVID19 outbreak, ICFAI University Jharkhand had taken the initiative of launching Digital Learning Platform “SWAADHYAY” so that students can continue their studies by staying safely at home.**
- ❖ **The University also arranged interactive classes through video-conference for them.**
- ❖ **Additionally, to address the major concern of the final year students regarding their employment, the University organized Online Panel Discussion with Industry experts.**

Key Discussion Points

- ❖ **Future outlook for the industry post COVID-19**
- ❖ **Employment opportunities for freshers**
- ❖ **Advice to the students on how they should brace for the changes and challenges.**

Views of Panellist - 1

(Mr. Rajeev Gupta, CEO, Ranchi Mall)

- ❖ **No need to panic. Main priority is to stay safe**
- ❖ **Utilize this time to understand ourselves**
- ❖ **Work towards becoming physically and emotionally stable**
- ❖ **Knowledge enrichment**
- ❖ **Although all IT companies are not recruiting, but some are recruiting online. On boarding process is also online.**
- ❖ **Lot of opportunities for Tech. Entrepreneurs, mainly in healthcare sector**

Views of Panellist - 2

[Mr. Rohit Sharma, AGM , Extramarks Education]

- ❖ **COVID-19 facilitated scaling up of EduTech Sector. In the last 40 days, Extramarks has acquired around 2 million students from different parts of the country. This sector is recruiting now and will continue recruiting post COVID-19 also.**
- ❖ **Students while working in their sector can “Learn while Earning”**
- ❖ **Opportunities are there in Teaching, Product Development, Marketing and Sales, Technology Development/Integration**
- ❖ **Fresh graduates can start their career as an Intern and on the basis of performance can get absorbed . Pay package is very attractive. They can build an excellent career.**
- ❖ **Work environment in the industry became digital . Students have to get used to it.**
- ❖ **Skills expected – Confidence to convince , Communication, Interpersonal, Technical**
- ❖ **Advice to students – Update CV , Have LinkedIn profile to get connected with prospective employers, learn basic skills in using digital tools like videoconferencing .**

Views of Panellist 3

(Dr. Ratikanta Das, Head – HR, Larsen & Toubro)

- ❖ Although due to lockdown, most of the manufacturing sector is not operating, continuous machinery plants, process plant, mines , power generation etc. are working
- ❖ COVID-19 may help in revival of manufacturing sector in India as the negative effects of Globalization are being seen
- ❖ Post COVID-19, there may be good job opportunities for fresh B.Tech and Polytechnic (DIT) students
- ❖ However, students should be patient , as it will take time . Meanwhile, they should focus on improving themselves

Concluding Remarks

(Prof. ORS Rao, Vice-Chancellor)

- ❖ Earlier, IT was a separate domain, but now IT is integrated into every Industry and creation of new type of industries
- ❖ Now Technology driven sectors like BankTech, FinTech, InsureTech, EduTech, HealthTech etc. are hiring and will continue the same post COVID-19 also . So, Students must look for opportunity in this sunrise industry for careers
- ❖ However, most of the recruiters are delaying joining dates. They are expecting students to get ready to perform from day-one .
- ❖ COVID-19 changed our Work and Life styles ,wherein digital is part of life . Students must learn how to be comfortable with it and perform in the new environment.

Key Advice from the Panellists



Prof. ORS Rao,
Vice Chancellor,
ICFAI University
Jharkhand



Mr. Rajeev
Gupta, CEO,
Ranchi Mall



Mr. Rohit
Sharma,
AGM,
Extramarks
Education

“Tough times do not last long, but tough people last. This pandemic provides an opportunity to become TOUGH personally and professionally. Students should utilize this time for learning.”

“Career is not for 1 or 2 years. It spans around 5 to 10 years. Things will change. Things will be better. Courage, Confidence and Commitment will help you to be successful in your career and life, ahead.”

“ Be patient and persistent. Keep learning. COVID will end soon. Jobs are there for the competent students. Make use of the lock-down time as an opportunity to build yourself.”

Thank You



The ICFAI University, Jharkhand

Campus : # 2065 , Daladali Chowk, Ring Road, Simalia , Ranchi – 835222

City Office – Plot No.315/B (1st Floor) Road No. 03, Ashok Nagar,
Ranchi – 834002, Jharkhand

Contact :- 7257004501 / 7257004502 / 7257004503

www.iujharkhand.edu.in

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