

Faculty Profile



Name: Dr. Santosh Kumar Gupta

About: Dr. Santosh Kumar Gupta is currently working as Assistant Professor in the ICFAI Management School. He has a PhD in Management from Central University of Jharkhand. He is an MBA in Human Resource Management (Major). He comes with nine years of prior industry experience into the field of Human Resource and has been associated with organizations like Reliance JIO, HDFC Bank, Asian Heart Institute, Reliance Retail Ltd. His research and teaching interest mostly involve Organizational Behavior, Human Resource Management, Labour Economics, Analytics.

Designation: Assistant Professor

Teaching Area:

- Business Analytics
- Human Resource

Research Interest:

- Organizational Behavior & Human Resource
- Employee Turnover
- Labour Economics

Educational Qualification:

- Ph.D. Management
- MBA (HR Major)

Professional Experience:

- 9 Years of Corporate Experience in HR team of various industries including Retail, Healthcare, Banking, and Telecom.

Major Publications:

- “A Decade of Trend in the Employee Turnover Intention Study in India: A Systematic Review and Recommendation”. FIIB Business Review, (2023). <https://doi.org/10.1177/23197145231158907> (Scopus; ABDC “C”)
- “A Review of Employee Turnover Models and their Role in Evolution of Turnover Literature”. Indian Journal of Labour Economics, 65, 185-214, (2022). <https://doi.org/10.1007/s41027-022-00366-w> (Scopus; ABDC “C”)