

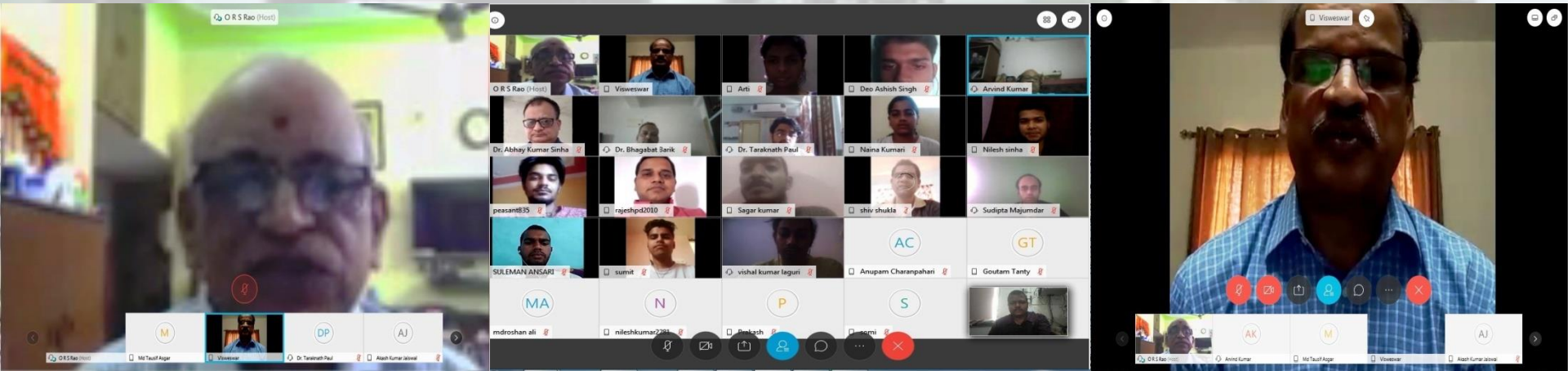
Charcha Manch Series

Online Discussion with IT Industry Expert

ON

How to build your IT Career during the COVID-19 crisis?

Date – 16th May, 2020, Time – 11 AM



How to build your IT Career during COVID-19 Crisis

Moderated By



**Prof. O R S Rao, Vice-Chancellor
ICFAI University, Jharkhand**



**Mr. Visweswar Kandikonda,
Senior Manager , Tech Mahindra,
(IT Professional with over 30 years of experience . Currently
managing Digital Transformation Initiatives for Customers in
Banking & Financial Services (BFSI) Sector)**

ackground

- ❖ During lockdown across India amid COVID19 outbreak, ICFAI University Jharkhand had taken the initiative of launching Digital Learning Platform “SWAADHYAY” so that students can continue their studies by staying safely at home.
- ❖ The University also arranged interactive classes through video-conference for them.
- ❖ Additionally, to address the major concern of the students regarding their employment, the University is organizing a series of Online Panel Discussion with Industry experts.
- ❖ This is the second discussion in this series with a veteran from IT Industry, Mr. Visweswar Kandikonda, Sr. Manager from Tech Mahindra regarding “ How to build your IT Career during COVID-19 crisis?”

Key Discussion Points

- ❖ How much IT industry is affected by COVID-19?
- ❖ Is the industry recruiting fresh graduates? What are the typical roles ?
- ❖ What are the technologies on which projects are being done and how will it change in the near future?
- ❖ What are the technical skills , fresh graduates must acquire ?
- ❖ What is the career advice to the students?

How much IT industry is affected by

COVID-19?

- ❖ **Business Continuity Plan helped Tech Mahindra to cope up with this crisis.**
- ❖ **In about 2 weeks , employees settled “Working from home” and started delivering results.**
- ❖ **Most of the projects are continuing, so not much affect on the working of IT industry.**

**Is the industry recruiting fresh graduates?
What are the typical roles ?**

- ❖ **Recruitment will continue.**
- ❖ **Fresh graduates will be preferred since the cost to be incurred will be less by the Organizations and also they will come with fresh minds.**
- ❖ **Mode of recruitment will be Online.**
- ❖ **HR Professionals of IT industry using technology such as AI for analysing the personality of the candidates.**

What are the technologies on which projects are being done and how will it change in the near future?

- ❖ **Attendance using facial recognition.**
- ❖ **AI/Machine Learning used for analysing pattern of students.**
- ❖ **Digital transformation helps to improve customer experience.**
- ❖ **AI/Machine Learning/Robotics Process Automation/Cloud Computing/IOT/Data Analytics**
- ❖ **Technology based systems improving the Loan processing by the banks – Omni-Channel experience - Digitization – Using GIS/GPS for verification – Overall time reduced – Improve overall productivity**

What are the technical skills , fresh graduates must acquire ?

- ❖ IT Function is ocean - Students need to be clear on which technology they will be interested.
- ❖ Explore tools available in that selected field.
- ❖ Invest time gaining knowledge yourself.
- ❖ Need to be job-ready before joining the organizations.
- ❖ Organizations prefer students who are already trained.
- ❖ “Be Ready” – Success mantra for getting placed in organizations
- ❖ High growth areas - Data Science / Cyber Security /AI/ML/ Blockchain / GIS /Cloud Computing

Advice to the students

- ❖ **Try out with a basic course, understand your interest area , then go for advanced course in the selected area**
- ❖ **Career options, you may choose :**
 - ❖ **Join a large IT Company**
 - ❖ **Join a Start -up**
 - ❖ **Start a company yourself – Sectors with Large potential : Healthcare , AgriBusiness , FinTech, EduTech**

concluding remarks

(ref. \. \ao, ice-chancellor)

- ❖ IT industry not much affected by COVID-19
- ❖ IT Industry is hiring freshers - encouraging signs for students.
- ❖ IT is integrated into all functions and Digital Transformation provides business benefits to Organizations.
- ❖ Industry recruits students who are industry- ready. So, Skills to be acquired by students
- ❖ Career can be in Organizations or Start-ups in IT and allied industry BankTech, FinTech, InsureTech, EduTech, HealthTech etc.
- ❖ Now Technology driven sectors like BankTech, FinTech, InsureTech, EduTech, HealthTech etc. are hiring and will continue the same post COVID-19 also . So, Students must be open to look for opportunity in these Sunrise Sectors for careers.

Thank You

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