

Faculty Profile

Name : Dr. Santosh Kumar Gupta

Designation: Assistant Professor

Teaching Area:

- Business Analytics
- Human Resource

Research Interest:

- Organizational Behavior & Human Resource
- Employee Turnover

Educational Qualification:

- Ph.D. Management
- MBA (HR Specialization)

Professional Experience:

- 9 Years of Corporate Experience in HR team of various industries including Retail, Healthcare, Banking, and Telecom.

Major Publications:

- “A Decade of Trend in the Employee Turnover Intention Study in India: A Systematic Review and Recommendation”. FIIB Business Review, (2023).
<https://doi.org/10.1177/23197145231158907>
(Scopus; ABDC “C”)
- “A Review of Employee Turnover Models and their Role in Evolution of Turnover Literature”. Indian Journal of Labour Economics, 65, 185-214, (2022).
<https://doi.org/10.1007/s41027-022-00366-w>
(Scopus; ABDC “C”)

