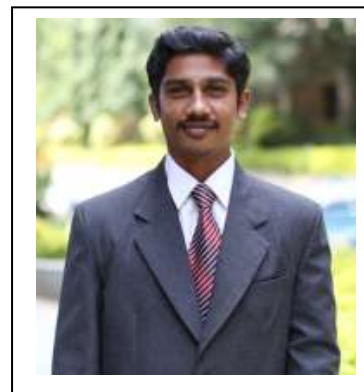


## Faculty Profile



- Name** : **Dr. M. Rajkumar**
- Designation** : Assistant Professor
- Teaching Area** : Business Research Methods,  
Organizational Behaviour,  
Human Capital Management.
- Research Interest** : Motivation, Organizational Citizenship Behaviour,  
Leadership, Human Resource Development.

### Educational Qualification

- **Ph.D** in HR from Anna University Chennai- 2017.
- **MBA** from Karpagam College of Engineering, Affiliated to Anna University- 2009.
- **UGC- NET** (Management)-2010.
- **M.Sc-Psychology** from Bharathiar University- 2011.
- **PGDA (Advertising)** from Annamalai University-2009.

### Professional Experience

- Since 2018 : ICFAI University Jharkhand, Ranchi.
- 2016-2017 : Centre for Applied Research and Educational Services (CARES), Bangalore.
- 2014-2016 : PES University, Department of Management Studies, Bangalore.
- 2010-2013 : Kathir College of Engineering, Coimbatore, Tamilnadu.
- 2009-2010: Sri Venkateswara College of Computer Applications and Management, Coimbatore, Tamilnadu.

### Research/Selected Publications

- **Rajkumar M**, Ajay Venkataraman, Gayathri M (2016), "Micromanagement: An Employee's Adversary", European Journal of Business and Management, vol.8, No. 18. Pp.38-43, IC impact factor:7.17.
- **Rajkumar. M** and Dr.Prabakar. S (2016), "Mediation Effect of Hygiene and Motivation Factors towards Organizational Citizenship Behaviour (OCB)", vol.6, No.5, pp.1095-1111. SJIF:5.99.
- **Rajkumar. M** and Dr.Prabakar. S (2016), "Perceived Stress and OCB - Mediation Role of Work Motivation", vol.6, No.5, pp.1095-1111. SJIF:5.99. vol. No.9, pp.868 to 882. SJIF:5.99.
- Balaji Singh. B.N, **Rajkumar. M**, Shailesh. G (2014), "Bridge Program- An Effective Tool for Transition of Students from Pre-University to University", Asian Journal of Multidisciplinary Studies, vol.2, no.12, pp. 68-74. Impact factor:0.923.

### Workshop conducted

- Acted as a resource person for an **FDP on "Structural Equation Model using AMOS, R and SMART-PLS** in 2016. Conducted sessions on Model Building using AMOS and SMART-PLS.