

Newsletter on Job Market Trends

ICFAI UNIVERSITY JHARKHAND

### The ICFAI University, Jharkhand Grooming Professionals. With Values.

### March 2021 I Volume-2, Issue-8

### Editorial Members.....



Dr. Vishal Kumar Dr. Pallavi Kumari Prof. Viranshu Kumar



### **Highlights: In the Current Issue**

- Competitive Exam Calendar
- In Campus Placement Opportunity
- Off Campus Placement Opportunity
- Job Opportunities in Government/Public Sector
- Job Market News/ Updates
- Expert Opinion/ Industry Overview
- Campus Activities

# **Higher Studies: Competitive**

The Chhattisgarh Pre Engineering Test, popularly known as CG PET, is organized by the Chhattisgarh Professional Examination Board (CPEB). It is a state-level entrance exam that is organized for the admissions to Undergraduate Engineering courses

Starting date of application form: April 22, 2021

Last date to submit application: May 16, 2021

cgvyapam.choice.gov.in

DUET 2021 Exam will be conducted by Delhi University through the online mode for the candidate wishing to opt for UG, PG, MPhil, and PhD programs in various courses.

Starting date of application form: 3rd week of March 2021 (Tentative)

Last date to submit application: 4th week of May 2021(Tentative)

https://nta.ac.in/DuetExam

Siksha 'O' Anusandhan Admission Test (SAAT), a national level entrance test is conducted by Siksha 'O' Anusandhan Deemed to be University every year to select bright students from different parts of our country. The test is being conducted for different programs offered in constituent institutes / schools of Siksha 'O' Anusandhan. SAAT-2021, the eleventh edition of this entrance test, will be held online format at centers across various cities of India.

Starting date of application form: 05.02.2021

Last date to submit application: 31.05.2021

https://www.admission.soa.ac.in/saat

Previous issues of *i*-Nowkri can be viewed at https://www.iujharkhand.edu.in/i-Nowkri/l-Nowkri-Vol2lssue7.pdf

### In Campus Placement.....

### BYJU's

www.byjus.com/ Selection Process Preliminary Screening (Telephonic) HR interview Job Title – BDE Education Requirement – MBA Location- Across India

LIC-HousingLoan

https://www.lichousig.com/ Selection Process HR interview Job Title – Manager Education Requirement : MBA,B.Com, BBA, Location- Pan India

#### IMCS Group https://imcsroup.net

Selection Process Preliminary Screening Technical Face to Face interview HR interview Job Title – Jr Bench salerecruiter Education Requirement : MBA,BBA,B.Com Location- Pan India

Upcoming Company.....

Bajaj Finserv Health www.bajajfinservmarkets.in Selection Process - HR Interview Education Requirement: MBA (HR),BBA,B.Com

## **Off Campus Placement Opportunities**

### **Aabasoft technologies India Private Limited**

Job Profile: HR TRAINEE (FEMALE) Eligibility: MBA with HR Job Location: Across India Website:www.aabasoft.com/

### **GlobalLogic**

Positions: Associate Analyst Job Location: Hyderabad/Secunderabad Qualification: Any Graduate Website: https://www.globallogic.com/in/

### **Ness Digital Engineering**

Positions: Software Engine Trainee Job Location: Mumbai Qualification: B.Tech (CS) Website: WWW.ness.com

### **Procter and Gamble**

Positions: Product Supply Manager Job Location: Mumbai, Hyderabad, Bhiwadi, Baddi, Goa Qualification: B.Tech, MBA Website: in.pg.com Capgemini Positions: Various Post Job Location: Across india Qualification: Any Graduate, Any Post Graduate Website: <u>https://www.capgemini.com/</u> Deloitte Positions: Various Post Job Location: Across india Qualification: Any Graduate, Any Post Graduate

Website: www2.deloitte.com

### Set Goals

Do not pray for an easy life, pray for the strength to endure a difficult one.



Bruce Lee set the goal in 1969.

I, Bruce Lee, will be the first highest paid Oriental super star in the United States. In return I will give the most exciting performances and render the best of quality in the capacity of an actor. Starting 1970. I will achieve world fame and from then onward till the end of 1980 I will have in my possession \$10,000,000. I will live the way I please and achieve inner harmony and happiness. He passed away four years later. But by then, he had already accomplished his goal. His net worth was 10 Billion.



ICFAI University Jharkhand in association with NABARD will organize a National Seminar on Inclusive Growth through SHGs & FPOs in Rural India. Objective: This Seminar is aimed at examining, analyzing and presenting different ideas on promoting /achieving

Inclusive Growth through SHGs & FPOs in Rural India.

For further details, you may visit – https://blog.iujharkhand.edu.in/national-seminar-on.../

# Job Opportunities in Government/Public Sector

The Sports Authority of India is recruiting candidates for Junior Consultant for this they had released the SAI Junior Consultant Jobs 2021 Notification for 47 Junior Consultant (Performance Monitoring), Junior Consultant (Infra) posts.

Eligibility: MBA, B.Tech

Application last date: 18th March 2021

sportsauthorityofindia.nic.in

The Hindustan Copper Limited Non Executive Notification 2021 is released. The officials of Hindustan Copper Limited are started accepting applications for the vacant posts of 26 Assistant Foreman (Mining), Mining Mate Grade – I as per Hindustan Copper Limited Jobs 2021.

**Eligibility: Diploma** 

Application last date: 5th April 2021

www.hindustancopper.com

The Forest Survey of India has issued a notification for the Technical Associates Posts purely on the Contractual Basis. Candidates who are interested in the Technical Associates posts fill the FSI Application Form 2021.

**Eligibility – MCA** 

Last date of application: 19th March 2021

fsi.nic.in

The Union Public Service Commission (UPSC) has issued a notification for the Indian Forest Service Examination 2021. Candidates who are interested fill the Online UPSC IFS Application Form 2021. Last date of application: 24th March 2021

Eligibility – Any graduate

upsc.gov.in

- The Employees State Insurance Corporation has announced a notification for the 6552 Upper Division Clerk/ Upper Division Clerk Cashier and Stenographer Posts.
  Last date of application: March/ April 2021 (Tentative)
  Eligibility – Any graduate esic.nic.in
- National Instructional Media Institute (NIMI) officials have started accepting the Offline NIMI Consultant Application Form 2021 from all the interested candidates. The NIMI Recruitment 2021 Notification is released for 22 Consultant Posts.

Last date of application 20th March 2021

Eligibility – MBA, B.Tech

www.nimi.gov.in

# 'Job Market News/ Updates'

# **Airlines In Hiring Mode, to Expand Fleet and Network**

IndiGo hiring across functions; Vistara looking to fill select posts, replace voluntary exits

> Anirban.Chowdhury @timesgroup.com

Mumbai: In a semblance of recovery in India's aviation industry, some air-lines have begun hiring as they ex-pand fleet and network curtailed du-ring the first few months of the pan-demice demic.

demic. Full-service car-rier Vistara has hired more than 50 operational staff incre-sentially over the last few months as it has added five aircraft to its fleet, said an industry executive. IndiGo, too, is hiring across all functions. Growth in demand, which has picked up pace in the last few months will, ho-wever, be slugging in the coming months, especially due to a spurt in Co-vid-19 cases and fresh rules of testing vid-19 cases and fresh rules of testing flyers for coronavirus as mandated by state governments. That will rein in expansion and hiring, said airline execu-tives.

While we have been taking measured steps towards growing our opera-tions, we have also been hiring very selectively to address specific busi-ness requirements," said a spoke-

THE ECONOMIC TIMES NEW DELHI / GURGAON MONDAY MARCH 8 202



sperson at Vistara. "These have been mainly for select operational roles, replacements of voluntary exits, and strategic needs, etc. We plan to conti-nue to invest in people resources in li-no with our comparison plane." ne with our expansion plans.

The spokesperson said that while the domestic market has been gradually moving towards the pre-Covid le-vels, the airline got the opportunity to launch operations to six new interna-tional destinations under India's tra-vel bubble agreements with different countries

CONSUMER CONNECT INITIATIVE

In a span of a few months, we laur

ched Dhaka, Doha, London, Frank-furt, Sharjah and Male. We also in-ducted two new Boeing 787-9 Dreamli-ners, two Airbus A32ineos and four Airbus A320neo aircraft to our fleet in the calendar year 2020," the spokesperson said.

In the calendar year 2020, the spoke-sperson said. IndiGo is trying to get closer to its pre-Covid staff count. "We started our gradual rehiring process in December 2020 and are now hiring across most functions at IndiGo and Agile (the airline's air-port services subsidiary)," said Indi-Go's head of HR, Raj Raghavan. "We are excited to get some of our old col-leagues back in our fold, wherever fe-asible, in this process of rehiring." GoAir, another budget carrier, is hiring, too. A spoke-sperson for

too. A spoke-sperson for the airline said, "GoAir is continuously in hiring, too.

"GoAir is continuously in the process of ramping up opera-tions and has been adding capacity month-on-month. In this process we have identified requirements to ca-ter to the increased operations. We have invited applications for type rated pilots for our fleet. We have over 4,100 employees who are active-ly engaged for operations. That number is expected to rise with in-crease in operations."

crease in operations." With the increase in the domestic with the increase in the domestic airlines capacity to 80% of pre-Covid levels in December 2020, from 33% in May 2020, the recovery in the domes-tic aircraft traffic has been gradual, reaching 73% of previous year level in January this year, ICRA said in a note on Monday.

## EMBRACING **THE FUTURE** novel technology with multifaceted benefits and

pportunities, blockchain is revolutionising the financial sector

#### imeseroup.com

Biodichain technology and crystour-Benetics have cominited the contest-tions among governments, polignal-tios among governments, polignal-tiochain-based solutions. Most of these nations underwent at

A few decades ago, following the advent of the internet, a similar pand of the internet, a smile pandemonum was witnessed around its regulation. It to was seen as a new way to dodd with as st of modern problems. Regardless of the initial hesitation, the world went on to embrace it. Today, experts around the world are opti-mistic when it comes to the blockchain as they before that the technologu will they believe that this technology will dously impact how the world operates. This dece

Ó

evolving and changing the way people transact. US, Germany, Japan, Canada, France, etc. have already embraced cryp en, and analysis workshock. While several Most of these nations underword a strain severation of the new and B-b similatory when it cance to intro-buling over hospitalion, the awareness the strain several DECENTRALISED TECHNOLOGY

Experts and investors unanimously agree that the decentralised open protocols are one of the most striking facets of blockchain technology. They are widely available to any one with an internet connection anywhere in the world. No matter what geography or cultural set up, users can affect power and impact similar to that of large financial instientralised technology is rapidly tutions. This disruptive technology is here



nodes and client nodes allows the cre-ation of a client application that is conit. And, based on several instances from history, preventing or banning has been mostly nected to the network. Cryptocurrencies The most forward thinking politicians like Bitcoin and Ethereum have client applications that allow users to download and regulators around the world are going comes to blockchain technology and the to understand Bitcoin and cryptocurrency's regulation of cryptocurrency. Many feel the

ntial to transform their nations for the

red short-sighted

ou chain there all good sage as using the energies all shares have been expected in the section of a section that section the section of the section shares are not expected in the section of the section shares are not expected in the section of the section shares are not expected in the section of the section shares are not expected in the section of the section shares are not expected in the section of the section shares are not expected in the section of the section shares are not expected in the section of the section shares are not expected in the section of the section shares are not expected in the section of the section shares are not expected in the section of the section of the section shares are not expected in the section of the sectio

level. Apart from that people were mostly working ency exchanges where they could onaypto

sel to make money

India is at a crucial juncture when i regulation of cryptocurrency. Many feel that Permitting and a second of the technology has a single production of the ore blockchain projects as more and more blockchains projects become viable and realistic, India will pave way for a conducive blockchain ecosystem. "Any transformative technology has profound implications for the status quo, and is often disruptive to the point that its impact is unpredictable. But the sign of a free and

### **GREEN TECH** REVOLUTION

India has been using green technology and smart infrastructure to enhance the quality of life and offer sustainable solutions

ijin.Jose@timesgroup.com

n the last two decades, nations have increasingly emphasized the need for green technology. This has been mainly intended to slow down global warming and reduce the greenhouse effect. Green technologies, smart infrastructure, and sustainable solutions have gained prominance marking. Green prominence over time. Green echnology is essentially an nt-friendly tech that does

environment-finendly tech that does not disturb the environment nor cause lasting damage to natural resources. This new mode of technology extends a wide variety of innovations and initiatives around the world. According to scientists and experts. and initiatives around the world. According to scientists and expents, green technology is in a way a channel to reconcile the human damage done to the environment for years. Most of these damages have been done by overexploitation of resources, excess use of chemicals, disrupting the ecological balance. Green technologies intend to reduce the harming effect and invent safe and sustainable ways of working. Since the energy needs of humans are constantly growing, there is a desporate need to obtain clean energy sources. With the rapid pace at which the planet's natural resources are depleing, the need for technology that

As many as 31 per cent of India's population live in cities and contribute 63 per cent of the GDP. Urban areas are expected to house 40 per cent of the population and contribute 75 per cent of GDP by 2030. Green technology is a step in the right direction

can reduce the burden on the environment and offer clean energy environment and offer clean energy sources is much needed now than ever. Green technology has been able to provide such resources around the world. Perhaps, this is one of the main reasons that today many developed and developing nations are adopting green technologies.

**GREEN TECH RISING** overapionation of resources, excess use of hemicals, disrupting the ecological balance. Green technologies intend to reduce the harming effect and invert sale and sustainable ways of working. Since the energy needs of humans are constantly growing, there is a desperate need to obtain cloan energy sources. With the rapid pace at which the planet's nature issuers are depleting, the need for technology that

and establish collaborations at the INC India calling 2017, says Rajiy Podar, president, INC Chamber of Commerce and Industry. A present, India is witnessing tremendous growth potential in green technologies in terms of sustainability and mohility and smart infrastructure. Considering the ragid urbanisation, there is also an increasing need for sustainable mohility, mainly differing environment-friendly, automated, integrated, and perconalised travel tegrated, and personalised travel demand.

When it comes to mobility, the world has been witnessing trends like electrification, shared mobility, and autonomy. Numerous cities around the world have introduced around the world have introduced and are working on advanced technologies like intelligent transportation systems, robo-taxi, hyperloop, and traffic management systems. Since 2010, India's mobility industry has been witnessing change with the introduction of electric rickshaws. Today, the Indian automotive industry is the world's fourth-largest in the world.

TOWARDS SMART FUTURE

Overpopulation in many cities worldwide is leading to an acute shortage of resources as well as their over-exploitation. This has led to social and economic imbalance, adding more and economic imbalance, adding more to the overburdened ecology. With the advancement of technologies, many nations are experimenting with Artificial Intelligence, the Internet of Things, to plan and design cities that can be called Smart Cities'. These smart cities are being developed to tackle critical social, economic, and environmental issues that are concerning many cities worldwide. Smart city projects require huge investments and scientific Smart ory projects require nuge investments and scientific temperament. Technology and is conscious implementation can reap high diridends in the future. These smart infrastructures are being developed to make optimal use of space and resources. These tech-enabled chies also aim at increasing communication and connechity at various levels among ditzens. The connechity also extends to between citizens and administrations. There are concerted eflorts to enhance the quality of public properties like schools, hospitals, and roads, etc. Through the use of advanced technologies, administrations can save time and money, as well as offer high yefficient money, as well as offer highly efficient services to the populace.



blockchain market is

year 2024



The very thought of appearing for your first interview is enough to give those jitters. After all, this usually happens to be a fresher's first encounter with the professional world, and that can be overwhelming for many!

However, interviews are no rocket science and can be cracked with some wit and skill. In fact, interview skills are among the foremost things that even the smartest of job seekers need to be aware of.

# Here are a few handy hiring tips for fresher that you should follow to shine through the recruitment process:

### 1. Keep your resume short and crisp'

It is a common misconception that longer, more detailed resumes make better impact on the interviewers. Especially as a fresher, candidates are often tempted to write long paragraphs in order to make it competitive.

However, no one has the time to go through long-winded essays to discern a candidate's potential. Highlight the skills that the respective job profile requires and get multiple versions of the resume ready.

### 2. Curate your online presence

Given how social media is steadily gaining momentum as one of the most effective channels for people to express their views in recent times, it is also emerging as a key factor for consideration during recruitment.

Hence, maintain your LinkedIn profile even if you do not have a prior work experience. It comes to your aid in more ways, as other companies will be able to find you for off-campus placements.

### 3. Research about the company

This is the most basic step which a candidate needs to take care of before walking into an interview. Even if you are among the most skilled candidates, knowing about the company will give you that extra edge over the rest.

You should explore and find out the basics like inception of the organization, its primary work, its market value etc. before appearing for an interview to get that brownie point!

### 4. Study the past trends

Numerous companies visit the campuses every year for various openings. While some companies hire only for selected roles, a lot of them hire in bulk.

Get in touch with your college's placement cell so as to get an idea of these trends and the competition you would be facing, and prepare yourself better for it.

### 5. Maintain a balanced attitude

Whether you are appearing for your first job or are a decade into your professional journey, always remember to strike a fine balance between professionalism, confidence, and modesty in your attitude while sitting for the interview.

For instance, usage of inappropriate slang words or any reference to race, religion, age, politics, or sexual orientation can prove to be fatal for the respective interview and your career ahead.

### 6. Don't be afraid of rejections

It is completely okay if you do not get selected in some of these interviews. Feeling low during such times is quite obvious, but tries not to take these rejections to your heart.

Remember that there are lots of other companies who will visit your campus and who you can even reach out to on your own (off-campus placements).

After all, you are just embarking on your professional journey and you have an entire life ahead of you!

### Industry Overview

### **ENGINEERING AND CAPITAL GOODS INDUSTRY**

India's engineering sector has witnessed a remarkable growth over the last few years driven by increased investment in infrastructure and industrial production. The engineering sector, being closely associated with the manufacturing and infrastructure sectors, is of strategic importance to India's economy.

India, on its quest to become a global superpower, has made significant stride towards developing its engineering sector. The Government has appointed Engineering Export Promotion Council (EEPC) as the apex body in charge of promotion of engineering goods, products, and services from India. India export transport equipment, capital goods, other machinery/equipment, and light engineering products such as castings, forgings, and fasteners to various countries of the world. The Indian semiconductor industry offers a high growth potential area as industries which source semiconductors as inputs are themselves witnessing high demand.

India became a permanent member of the Washington Accord (WA) in June 2014. The country is now a part of an exclusive group of 17 countries who are permanent signatories of the WA, an elite international agreement on engineering studies and mobility of engineers.

### **Market size**

Turnover of the capital goods industry was estimated at US\$ 92.00 billion in 2019 and is forecast to reach US\$ 115.17 billion by 2025.

India exports engineering goods mostly to US and Europe, which account for over 60% of the total export. Engineering exports reached US\$ 75.90 billion in FY20 and reached US\$ 39.90 billion in FY21 (between April 2020 and October 2020). Index of industrial production (IIP) for electrical equipment industry stood at 105.5 in FY20.

### **Government Initiatives**

The Indian engineering sector is of strategic importance to the economy owing to its intense integration with other industry segments. The sector has been de-licensed and enjoys 100% FDI. With the aim to boost the manufacturing sector, the Government has relaxed the excise duties on factory gate tax, capital goods, consumer durables and vehicles.

The Export Policy Uttar Pradesh 2020-25 for promoting export growth and competitiveness, providing export subsidiaries with the required export-related assistance and services and creating & improving technical and physical infrastructures to improve exports from state industries.

In November 2020, to strengthen the capital goods (CG) sector, the government has set up a 22-member interministerial committee through initiatives, which will help this sector to effectively contribute to the national target of achieving a US\$ 5 trillion economy and a US\$ 1 trillion manufacturing sector.

The Government announced Rs. 150,000 (US\$ 2,250) income tax deduction on interest paid on loans for purchase of electric vehicles the Union Budget 2019 20.

The Union Cabinet has approved incentives up to Rs. 10,000 crore (US\$ 1.47 billion) for investors by amending the M-SIPS scheme in order to further incentivise investment in electronics sector, create employment opportunities and reduce dependence on import by 2020.

Government approved the 'Production Incentive Scheme' (PLI) for large-scale electronics manufacturing.





ICFAI University, Jharkhand is part of the ICFAI Group, known for its quality of education and ethics. The University was established as per the Jharkhand Government Act and the University is empowered to award degrees, as per Sec 22 of UGC Act, 1956. The University is committed to develop a new cadre of professionals, with a high level of competence and deep sense of ethics and commitment to the code of professional conduct. The ICFAI University, Jharkhand has undertaken the challenge of moulding students with different backgrounds by providing them Quality Higher Education, which includes not only sound knowledge of the subject but also hands-on professional skills and soft skills, so as to make them not merely employable but successful in their careers. At the same time, Job Market, particularly for fresh graduates has been undergoing a paradigm shift, in terms of the profiles of the Recruiting Companies as well as the Roles. It is in this context that the University felt the need to communicate to the students on a continuous basis, the changing trends in the Job Market and prepare the students accordingly. i-Nowkri News Letter is intended to fulfill the need by way of sharing the Job Market trends, Information on Campus Placements as well as Off-Campus placement opportunities (both in Private and Government Sectors) and advice to the students on how to prepare themselves to face the entire selection process. Besides, it serves as a communication channel for experience sharing by the students that successfully cracked the placement interviews.