

Newsletter on Job Market Trends

August 2021 I Volume-2, Issue-14

UNIVERSITY JHARKHAND

The ICFAI University, Jharkhand

Grooming Professionals. With Values.

Editorial Members.....



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Previous issues of i-Nowkri can be viewed at

https://www.iujharkhand.edu.in/i-Nowkri/i-Nowkri-July-Vol-2-lssue-13.pdf

Highlights: In the Current Issue

- Competitive Exam Calendar
- In Campus Placement Opportunity
- Off Campus Placement Opportunity
- Job Opportunities in Government/PublicSector
- Job Market News/ Updates
- Expert Opinion/ Industry Overview



Prof. ORS Rao, Vice-Chancellor of ICFAI University Jharkhand was invited as Chief Guest for the inauguration of the 6 day-Faculty Development Program organized by Jharkhand Government Tool Room, Ranchi on 'Teaching Methodology for Technical Education."







In Campus Placement.....

Zomato

https://www.zomato.com/

Selection Process

Written test HR interview
Job Title – Business Analyst
Education Requirement – BBA MBA
Location- Across India

Himatsingka Hasaan

Vinod.koonam@himatsingka.com

Selection Process: Hr Interview Job Title- Management trainee

Education Requirement: MBA,B.Com,BBA

Location: Jharkhand

Happiestminds

Nithin.kurian@happiestminds.com

Selection Process HR interview Job Title – Recruitment Coordinators Education Requirement :BBA/B.Com Location- Bangalore

ICFAI University Jharkhand sincerely thanks the organization which supported in arranging online internship for our students.



Higher Studies: Competitive

GATE: The Graduate Aptitude Test in Engineering is an examination that primarily tests the comprehensive understanding of various undergraduate subjects in engineering and science for admission into the Masters Program and Job in Public Sector .Companies.

Starting date of application form: August 30th 2021

Last date to submit application: September 24th, 2021

http://gate.iitd.ac.in/

Management Aptitude Test (MAT) is a standardized test being administered since 1988 to facilitate Business Schools (B-Schools) to screen candidates for admission to MBA and allied programmes. Any B-School - national or international - can consider MAT Score as an admission input based on the Score Cards issued to the candidates.

Last date to submit application: 29th Aug2021

http://bit.ly/MAT2K21

The National Eligibility Test, also known as UGC NET or NTA-UGC-NET, is the examination for determining the eligibility for the post of assistant professor and/or Junior Research Fellowship award in Indian universities and colleges.

Starting date of application form: August 10th 2021 Last date to submit application: September,5th 30, 20219(Tentative)

https://ugcnet.nta.nic.in/



List of exam postponed due to covid-19

+	-			.	
	S.	Name of	Actual Date	Revised	Link of Notification
	No	the Exam		date	
	1	(BITSAT) 2021	June 24 to June 29, 2021	30 August 2021	https://www.dnaindia.com/educati on/report-bitsat-2021-exam- postponed-due-to-covid-19- registration-date-extended-upto- this-date-2890463
	2	SSCMulti Tasking Staff	01 – 20 July 2021	Available soon	https://www.mpnrc.org/ssc-mts- exam-date/
	3	UPSC Civil Services Prelims 2021	June 27, 2021	October 10, 2021	https://www.upsc.ac.in

Off Campus Placement Opportunities

Deloitte

Job Profile: Various Post

Eligibility: B.Tech/BBA/B.Com/BCA

Location: Pan India www2.deloitte.com

HCL

Positions: Various Post Job Location: Across India

Qualification: B.Tech, MBA, MCA

www.hcltech.com

DXC Technology

Positions: Senior Assistant Service

Delivery Coordinator Location: Across India

Qualification: B.Tech, MBA, MCA, B

www.dxc.technology

Yes Bank

Positions: Relationship manager

Job Location: Pan India

Qualification:

BBA/MBA/B.Com/MCA/B.Tech

www.yesbank.in

IDFC First Bank

Positions: Sales officer
Job Location: Pan India
Qualification: Any Graduate

www.idfcfirstbank.com

Aditya Birla

Positions: Trainee

Job Location: Maharashtra Qualification: BBA/B.Com/MBA

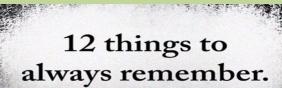
www.adityabirla.com/

You only fail when you stop trying.

Frugality
Luxury is buying what you want, not
what you think you should have.



Warren Buffett purchased a fivebedroom house for \$31,500 in 1958 in Omaha, Nebraska, where he still lives. His net worth is 92 Billion.



- 1. The past can't be changed.
- 2. Opinions don't define your reality.
- 3. Everyone's journey is different.
- 4. Judgements are not about you.
- 5. Overthinking will lead to sadness.
- 6. Happiness is found within.
- 7. Your thoughts affect your mood.
- 8. Smiles and contagious.
- 9. Kindness is free.
- 10. It's okay to let go and move on.
- 11. What goes around, comes around.
- 12. Things always get better with time.



Job Opportunities in Government/Public Sector

CIL Management Trainee Jobs 2021 – 588 Posts: Aspirants who are eagerly waiting for the Management Trainee Recruitment in CIL can apply. The officials have opened Coal India Job Openings 2021 for Management Trainee positions. And as for the vacancy count, the total CIL Management Trainee Vacancies count is 588 posts.

Eligibility: B.Tech

Application last date: 9th September 2021

www.coalindia.in

Income Tax Department Mumbai- Recruitment 2021 Notification for filling up 155 Inspector of Income Tax, Tax Assistant, MTS posts.

Eligibility: Any Graduate

Application last date: 25th August 2021

incometaxmumbai.gov.in or www.incometaxmumbai.in

➢ BEL Ghaziabad Graduate Apprentice Jobs 2021 − 50 Posts: The Officials from Bharat Electronics Limited have Officially released a Notification for the 50 Graduate Engineering apprentices under the Apprentices Act 1961.

Eligibility - B.Tech

Last date of application: 29th August 2021

portal.mhrdnats.gov.in

➤ IAF Recruitment 2021 – 197 Posts - Passionate about joining India Air Force? Then here is the perfect opportunity for you! The higher authorities of the Indian Air Force have released an IAF Recruitment 2021 Notification PDF stating that they are looking for eligible Indian Citizens.

Last date of application: 31st August 2021

Eligibility - Any graduate

indianairforce.nic.in

BECIL Jobs 2021 – 162 Posts- The Broadcast Engineering Consultants India Limited has issued a notification for the Senior Research Fellow (SRF), Research Associate (RA), Research Associate, Research Coordinator, Scientist C, Biomedical Engineer, Scientist E, Medical Lab Technologist, Sangyaharan Specialist, Assistant Professor, Public Relation Officer (PRO), Admin. Executive, Senior Program Manager, Junior Program Manager.

Last date of application: 22th August 2021

Eligibility – B.Tech, Diploma, MBA, MCA, BBA, B.Com

becil.con

RRC Western Railway Jobs 2021 – 21 Posts-The officials of RRC Western Railway has released the RRC Western Railway Jobs 2021 Notification for filling up of 21 RRC Western Railway Posts in different disciplines against Sports Quota through Open Advertisement for the year 2021-2022 over Western Railway.

Last date of application: 3rd Sept.2021 Eligibility – Any graduate, Diploma

rrc-wr.com

UKPSC Upper PCS Jobs 2021 – 224 Posts: Those who are eagerly looking forward to Uttarakhand Combined State Civil/ Upper Subordinate Services Examination – 2021 can check about UKPSC Upper PCS Jobs 2021. As per the Latest UKPSC 2021 Vacancy, the UKPSC Upper PCS Vacancies count is 224 posts. Further, interested candidates can start submitting their online UKPSC Upper PCS Application Form.

Last date of application: 30th August 2021

Eligibility – Any graduate

ukpsc.gov.in

'Job Market News/ Updates'

ditimengroup.com
In 1689, the Llyod company
used predictive analytics to
underwrite insurance for sea
voyages. The company used
data sets of past trips in order
to evaluate the risk of woyages
and predict patterns of liability.
Today, powered by Al, ML, 100
and Big Data, psedictive analytics is being used to understand
consumer behaviour, offer
famming solutions, aid predictive
famming solutions, aid predictive

difficing used to understand consumer behaviour, offer familing solidions, aid predictive maintenance, and boost preventive healthcare. While the use of analytics—using pest data to predict future outcomes—has been account for years, the past decode, a property of the past decode, and the predictive solidions of the predictive analytics solutions for better decision-mailing. A report by industry body Nasscorn suggests that Data and A — the basis of predictive analytics solutions for better decision-mailing. A report by industry body Nasscorn suggests that Data and A — the basis of predictive analytics analytics—can add \$450-500 billion to be fully of the solution of the solutio

p each season, when she come back for a refill and



Predictive analytics startups are changing the way organisations would take future decisions, making them more simple and accurate

whet additional nem she may buy," says Prashant Agrawal, CEO and Founder, Impact Analytics. The company uses AI to power its forecasting engine which in turn allows accurate to power its forecasting engine which in turn allows accurate planning and pricing decisions for the future. So, how has predictive analytics evolved over the years? This space has witnessed many advancements with organisations and data scientists using "deeper" techniques. These are better than the linear white box models as they can uncover complex patterns, nor-linearity, variable interactions, etc. and provide higher accuracy to forecasts and peedictions," says Siddharding, Practice Lead — Digital, Thoucentric. The starup is a management consulting firm. The segment has also started evolving to address integrated solutions sather than addressing bespoke point solutions. Some







of the recent advances have been around using lof data to predict preventive maintenance of manufacturing equipment, using social media data to predict customer busing behaviout using video analytics to predict feaudalent behaviour or using video analytics to predict fraudalent behaviour or using public videos of traffic pathers to predict crowd build-ups. "In terms of application, predictive analytics has moved from a

risk and marketing domain and become mainstream to all line and support functions across all industries," says Heri Kurner, Partner – Technology Consult-ing, EV, Adds American venture capitalist all counder of Deaper Fisher Jarvetson, Tim Drapet, "Broadly speaking, predictive analytics may affect many of our jobs in the Stuture. We are using predictive analytics to

better anticipate what might be a good venture investment. I expect explosive growth in this industry going forward." Recussence, an All transformation partner for customers focusing on content inelligence and customer data platform, developed All frameworks to enable personalised engagement of a human-machine interaction. "In this process,

the ones known to increase a disease risk or impact the action of a drug" says Sajung Yun, CEO, Predictiv Care, one of the semi-finalists of the show, Meet The Dispers. The firm helped a gid (who lost both her parents to cancer) get her digital twin. "The digital win helped her know the possible diseases she was at risk of acquiring."

The segment has some challenges too. The biggest gaps – on the supply side – being easy access of good data and – on the execution side – difficulty in seamless integration to execution systems and feedback mechanisms. "Cetting a seamless pipe of quality data

bon to execution systems and feedback mechanisms. "Cietting a seamless pipe of quality data is still a challenge and most modellers end up spending 50-70 per cent of their timer getting the data right," says ETs. Sturing the data right," says ETs, some like Kirshna Kumar, Founder & CEO, Croph believe the read challenge is analysing the vest umbrella of data available. The platform helps growers adopt sustainable armined to the discovered and resiliency for local farming communities. With prefer analytics and big data, it is possible to mold the future of the agricultural industry with greater precision. Locking at the bigger picture, it would prothe agricultural industry with greater precision. Looking at the bigger picture, it would pro vide food to billions of people worldwide and more signifi-cantly contribute to eliminating global hunger," he says.



HINDUSTAN TIMES (P-MAGAZINE 2), 18 AUGUST 2021 Common mistakes by students that can impact careers

College goers are incessantly full of zeal, energy and the impending desire to turn the impending desire to turn the world around. However, most of them fail to land a good job despite several unpaid intern-ships. Some get lucky right from the start and their dream job is right there on a platter. And then there are those who undergo multiple internships and training sessions to join and training sessions to join their dream companies. In either case, there are some mis-takes that one must avoid at all costs; let's dive straight into them.

Being unresponsive to e-malis and calls
In an era of social-media lunacy, most college graduates are highly engaged in texting one another and pay no heed to e-mails and calls. However, employers actively monitor these channels of communica-tion and not responding to their attempts may just cause an amazing opportunity to pass by and knock on the next person's door.

floor.

Pro Tip – make it a point to respond to all calls and employer emails to ensure that you miss nothing.

Choosing other social platforms and ignoring Unkedin

Unked in

By the time one finishes college, spending time on achieving professional goals must take precedence. Most college students
claim to network with their
peers on mediums they are
most comfortable with, and that
is usually Facebook or Instagram. A very small proportion of
all graduating students have
ever been on Linkedin and by
the time they realise how

important it is, many opportu-nities have already passed.

Pro Tip – Network with the right people on Linkedln; they can help you get a job faster than your friends.

Assuming that no

Sending out resumes to recruit-ers indubitably feels like one is communicating with a black hole - nothing seems to come hole – nothing seems to come back. It is a common experience among most of us and we rec-ommend that students must continue swimming in those waters until a connection leads them to the recruiter. A perthem to the recruiter. A per-sonal connection or common connection who can vouch for you works best in such situa-tions. While it is true that the competition is intense, stand-out with your persistence. Pro Tip – Don't give up easily. If the job is the right fit for you, chase it to the end.

Not leveraging the college network
While students are more informed these days, their college network must not be underestimated. Sometimes students do rely more on online listings and forget the power of an established network and its credibility.

Pro Tip - One must maintain casual conversations with seniors, professors and alumni about their own interests. Associations can lead you to good opportunities.

Presenting a cluttered and unrefined resume Just like the appearance of a product, your resume is a peripheral glimpse of your per-sonality. Common misnomers lead students to create longer resumes which are often mis-



Some students know exactly where they want to be

representative of their true experiences. They are also sel-dom grammatically correct and

concise.

The entire focus that should The entire focus that should be on the employer's needs is lost in self-promotion on a piece of paper. Self-centredness must not be overflowing in a resume, and it must be designed with brevity.

Pro Tip-Tailor your resume to suit the needs of the employer. Spend time researching the business of the organization to identify its requirements.

Assuming you know everything that you need to know Graduating from a university with flying colours is not indicative of your true performance capabilities. It does not entitle one to a glamorous or lucrative job in the very first attempt. Employers are more interested in your attitude and who you are as a person. Your CGPA rarely matters, but your communication, critical thinking abilities and creativity go a long way in proving your worth.

Pro Tip – Acknowledge what you don't know and be open to learning newer skills on the job. Most jobs require industry-rekvant training to getyou aligned

Expecting high salaries as freshers
Students graduating from reputed collèges feel entitled to higher pay packages in their very first job. It would be a crime to ignore a job just because it pays less. When kickstarting your career, the experience and your growth trajectory are the two most important factors of consideration. Pro Tip-Focus on what you can gain instead of what you are paid. Prioritise personal and professional growth over money.

Deficient career focus
Many graduates lack the dedication that is needed to excel at
their jobs. Be open to continuous learning and keep exploring
opportunities that allow you to
gain an in-depth understanding
of your domain. Keep researching and assimilating knowledge
so that you aren't tongue-tied
when conversing with your
superiors about it.
Pro Tip - Plenty of alternate
sources of knowledge are available digitally. Leverage them
and gain domain expertise to
accelerate your growth.

Geographically limiting

oneself
While we cannot deny that job
locations closer to home are
favourable, job opportunities
away from home must not be
ignored either. Prioritise your career path over the location of work. Some of the best opportuwork. Some of the best opportu-nities may take you far away but the overall experience fosters personal growth.

Pro Tip - Be open to multiple locations such that your career is not stalled over a decision so

FILE/HT

While some students know exactly where they want to be, exactly where they want to be, most are usually speechless when asked about their dream jobs. It is okay to not know where exactly you would like to shine, but in that case, you need to be open to any opportunity that comes your way. It is also possible that your dream job is not your first job, take it anyway. The road may be long, but the path is leading you in the right direction.

Pro Tip – Hawe an open mind and do not discount any possibilities. Try multiple options and embrace what comes your way.

and embrace what comes your way.

Every college student should bear in mind that each interview is an opportunity to learn about the corporate culture and the associated opportunities in the field they aspire to be in. They are expected to ask questions, be inquisitive about the role and show an interest in the process concerning one of the most important decisions of their lives. It is okay to turn down opportunities; there is always another one down the road.

The author is Founder, Gaura Bharat Academ

Expert Opinion

Author: Navneet Singh, Founder & CEO Avsar HR Services



The very thought of appearing for your first interview is enough to give those jitters. After all, this usually happens to be a fresher's first encounter with the professional world, and that can be overwhelming for many! However, interviews are no rocket science and can be cracked with some wit and skill. In fact, interview skills are among the foremost things that even the smartest of job seekers need to be aware of.

Here are a few handy hiring tips for fresher that you should follow to shine through the recruitment process:

1. Keep your resume short and crisp'

It is a common misconception that longer, more detailed resumes make better impact on the interviewers. Especially as a fresher, candidates are often tempted to write long paragraphs in order to make it competitive. However, no one has the time to go through long-winded essays to discern a candidate's potential. Highlight the skills that the respective job profile requires and get multiple versions of the resume ready.

2. Curate your online presence

Given how social media is steadily gaining momentum as one of the most effective channels for people to express their views in recent times, it is also emerging as a key factor for consideration during recruitment. Hence, maintain your LinkedIn profile even if you do not have a prior work experience. It comes to your aid in more ways, as other companies will be able to find you for off-campus placements.

3. Research about the company

This is the most basic step which a candidate needs to take care of before walking into an interview. Even if you are among the most skilled candidates, knowing about the company will give you that extra edge over the rest. You should explore and find out the basics like inception of the organization, its primary work, its market value etc. before appearing for an interview to get that brownie point!

4. Study the past trends

Numerous companies visit the campuses every year for various openings. While some companies hire only for selected roles, a lot of them hire in bulk.

Get in touch with your college's placement cell so as to get an idea of these trends and the competition you would be facing, and prepare yourself better for it.

5. Maintain a balanced attitude

Whether you are appearing for your first job or are a decade into your professional journey, always remember to strike a fine balance between professionalism, confidence, and modesty in your attitude while sitting for the interview.

For instance, usage of inappropriate slang words or any reference to race, religion, age, politics, or sexual orientation can prove to be fatal for the respective interview and your career ahead.

6. Don't be afraid of rejections

It is completely okay if you do not get selected in some of these interviews. Feeling low during such times is quite obvious, but tries not to take these rejections to your heart.

Remember that there are lots of other companies who will visit your campus and who you can even reach out to on your own (off-campus placements).

After all, you are just embarking on your professional journey and you have an entire life ahead of you!

Industry Overview

E-commerce Industry

E-commerce has transformed the way business is done in India. The Indian E-commerce market is expected to grow to US\$ 200 billion by 2026 from US\$ 38.5 billion as of 2019. Much of the growth for the industry has been triggered by an increase in internet and smart phone penetration. As of year 2020, the number of internet connections in India significantly increased to ~760 million, driven by the 'Digital India' programme. Out of the total internet connections, ~61% connections were in urban areas, of which 97% connections were wireless.

Propelled by rising smart phone penetration, launch of 4G network and increasing consumer wealth, the Indian E-commerce market is expected to grow to US\$ 200 billion by 2026 from US\$ 38.5 billion in 2017. Online retail sales in India is expected to grow 31% to touch US\$ 32.70 billion in 2018, led by Flipkart, Amazon India and Paytm Mall. Smartphone shipments in India increased by~8% you to reach 50.0 million units in the first quarter of 2020, driven by positive shipments of all smart phone vendors in the market. Samsung led the Indian smart phone market with 24% shipping share, followed by Xiaomi at 23%.

Some of the major developments in the Indian e-commerce sector are as follows:

- In November 2020, Amazon India announced collaboration with Hindustan Petroleum Corporation Limited. Under this partnership, customers will be able to book and pay for their LPG cylinders until the delivery.
- In November 2020, Reliance Retail Ventures Ltd. (RRVL), a subsidiary of Reliance Industries (RIL), acquired a minority stake of Urban Ladder Home Decor Solutions Pvt. Ltd. for Rs. 182.12 crore (US\$ 24.67 million).
- In November 2020, Flipkart acquired Scapic, an Augmented Reality (AR) firm, to boost user experience.
- In October 2020, Flipkart acquired a 140-acre land at Rs. 432 crore (US\$ 58.87 million) to establish their largest fulfilling centre in Asia, in Manesar, Gurgaon, in a bid to scale their fulfilment infrastructure to cater to increased demand post COVID-19.
- In October 2020, Amazon India invested over Rs. 700 crore (US\$ 95.40 million) into its payment unit, Amazon Pay.

The E-commerce industry has been directly impacting micro, small & medium enterprises (MSME) in India by providing means of financing, technology and training and has a favourable cascading effect on other industries as well. Indian E-commerce industry has been on an upward growth trajectory and is expected to surpass the US to become the second largest E-commerce market in the world by 2034. Technology enabled innovations like digital payments, hyper-local logistics, analytics driven customer engagement and digital advertisements will likely support the growth in the sector. The growth in E-commerce sector will also boost employment, increase revenues from export, increase tax collection by ex-chequers, and provide better products and services to customers in the long-term. Rise in smartphone usage is expected to rise 84% to reach 859 million by 2022.



Campus Activities

Event @ ICFAI



Workshop for aspiring entrepreneurs, who want to set up Skill Development Centres in Jharkhand, was held at ICFAI University, Jharkhand, in association with BOSCH India Foundation, through on line video conference. Mr. Pradyumna Mohanty, Regional Head-BRIDGE, BOSCH India Foundation (BOSCH), part of the German MNC, was the Guest of Honor on this occasion. A large number of aspiring entrepreneurs from Jharkhand, Bihar and UP participated in the workshop. They include some alumni of the University.

Mr. Pradyuma Mohanty said, "BOSCH developed 3 models of skill development- long term, medium term and short term. We tied up with ICFAI University to enhance the reach of our Skill Development initiatives. This Program consists of 2 months of classroom training and one month of hands-on training in industry.





About ICFAI University Jharkhand

ICFAI University, Jharkhand is part of the ICFAI Group, known for its quality of education and ethics. The University was established as per the Jharkhand Government Act and the University is empowered to award degrees, as per Sec 22 of UGC Act, 1956. The University is committed to develop a new cadre of professionals, with a high level of competence and deep sense of ethics and commitment to the code of professional conduct. The ICFAI University, Jharkhand has undertaken the challenge of moulding students with different backgrounds by providing them Quality Higher Education, which includes not only sound knowledge of the subject but also hands-on professional skills and soft skills, so as to make them not merely employable but successful in their careers. At the same time, Job Market, particularly for fresh graduates has been undergoing a paradigm shift, in terms of the profiles of the Recruiting Companies as well as the Roles. It is in this context that the University felt the need to communicate to the students on a continuous basis, the changing trends in the Job Market and prepare the students accordingly. i-Nowkri News Letter is intended to fulfill the need by way of sharing the Job Market trends, Information on Campus Placements as well as Off-Campus placement opportunities (both in Private and Government Sectors) and advice to the students on how to prepare themselves to face the entire selection process. Besides, it serves as a communication channel for experience sharing by the students that successfully cracked the placement interviews.